

# Enforcement Accommodation to the January 11, 2022 KCHD Reconciliation Order

This Enforcement Accommodation Request is for K-12 schools and licensed ECE/childcares who have chosen not to have a universal mask requirement in place. It would temporarily allow teachers/essential staff who have tested positive for COVID-19 to return to school after 5 days of isolation through day 10 from the onset of their symptoms or positive test (if symptoms have improved, they have been without fever for 24 hours without taking fever-reducing medicine and have a negative test after day 5) while continuing to wear a face mask at all times in the educational setting. The Enforcement Accommodation request must be renewed every 3 weeks. Once completed, please email to [Covidschools@kentcountymi.gov](mailto:Covidschools@kentcountymi.gov).

**Date:** January 26, 2022

**Date of Expiration (21 days from Date):** February 16, 2022

**School District (if applicable):** Sparta Area Schools

**School(s) Requesting Accommodation:**

- |                                  |                                     |                                      |
|----------------------------------|-------------------------------------|--------------------------------------|
| 1. Sparta Early Childhood Center | 5. Sparta High School               | 9. Click or tap here to enter text.  |
| 2. Ridgeview Elementary          | 6. Click or tap here to enter text. | 10. Click or tap here to enter text. |
| 3. Appleview Elementary          | 7. Click or tap here to enter text. | 11. Click or tap here to enter text. |
| 4. Sparta Middle School          | 8. Click or tap here to enter text. | 12. Click or tap here to enter text. |

**Explanation of Crisis Level Staff Shortage:**

Please write an explanation of the crisis level staff shortage your school(s) is experiencing. Examples include but are not limited to: Lack of substitute teacher availability, student to teacher ratio cannot be met, high positivity rate among staff, etc.

In the last six instructional days (Jan. 17-24) we have had 23 staff members test positive for Covid-19. With a shortage of available substitutes for all positions, it is imperative that we are able to bring back any staff that have resolved symptoms and are willing to return to work earlier. The alternative is closing our schools and shifting everyone to remote learning.

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**Please check the boxes acknowledging the following conditions will be present to minimize possible transmission to others in the educational setting:**

- X** After remaining in isolation for a minimum of 5 full days from the onset of infection (Day 0 is the day of the positive test or the onset of symptoms; if symptoms develop after a positive test, the isolation period starts over with day 0 being the first day of symptoms), the teacher/essential staff member will either be asymptomatic, or their symptoms significantly improved, and they will be fever free for 24 hours (without fever-reducing medication).
- X** The teacher/essential staff member will present a negative rapid antigen test or PCR test performed on or after Day 5 from the onset of infection and the results will be shared and documented by appropriate school administration. If the test is positive, the teacher/essential staff member must continue to isolate through Day 10 from the onset of their infection and must be asymptomatic or their symptoms significantly improved, and they will be fever free for 24 hours (without fever-reducing medication).
- X** If the above criteria are met, the teacher/essential staff may return to the educational setting on day 6 or later from the onset of their infection, only if consistently wearing an appropriate, well-fitted 3-ply surgical mask, KN95 mask or N95 mask over the nose and mouth at all times while around others, regardless of negative test result, through Day 10 from the onset of their infection. This includes areas where students are not present, including break rooms, staff lounges, etc. CDC guidance is clear that infected persons should avoid eating around others or being present anywhere that they cannot wear a mask through Day 10 from the onset of their infection.
- X** The teacher/essential staff member will be up to date with their COVID-19 vaccination, including a booster dose according to current CDC COVID-19 vaccination recommendations.
- X** The information disclosing this accommodation is posted in a highly visible location on the school's website along with the school's COVID-19 prevention strategies.
- X** The school(s) will enforce appropriate and consistent masking for returning teachers/essential staff during the remainder of their isolation through Day 10.
- X** By implementing the accommodation, the school(s) acknowledges the increased risk for transmission of COVID-19 to others in the educational setting when returning staff prior to Day 10 from the onset of infection (even with a single negative test result) to an environment where not everyone is masked.
- X** The teacher/essential staff member's return prior to Day 10 from the onset of infection will be voluntary and no disciplinary action will be taken against a teacher/essential staff member who chooses to complete the full 10-day isolation period.
- X** The consideration for accommodation will expire when the 'crisis' level staffing shortage cease, the KCHD Order is rescinded, or upon further findings by KCHD, whichever is earlier.

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Submittal of this form is considered your affidavit that the schools listed on this form will comply with the conditions above. Non-compliance with these conditions may result in present or future rescinding of the accommodation.

**Form Completed By (Full Name):** Peter W. Bush      **Title:** Superintendent of Schools

A handwritten signature in black ink that reads "Peter Bush". The signature is written in a cursive style with a large, prominent "P" and "B".

To sign, right click the signature line. From the menu, select **Sign**.