

SPARTA AREA SCHOOLS OVERVIEW OF VISION BENEFITS TEACHERS

The Plan will allow charges for one vision examination and **either** one set of eyeglass frames and lenses **or** contact lenses (one pair of conventional contact lenses or a one-year supply of extended wear/disposable contact lenses) per covered individual every plan year.

Vision Exams <ul style="list-style-type: none"> • Optometrist • Ophthalmologist 	\$10 co-payment per exam, then plan pays 100%* \$10 co-payment per exam, then plan pays 100%*
Spectacle Lenses (Pair) <ul style="list-style-type: none"> • Single Vision • Bifocal • Trifocal • Lenticular 	\$25 co-payment per set, then plan pays 100%* \$25 co-payment per set, then plan pays 100%* \$25 co-payment per set, then plan pays 100%* \$25 co-payment per set, then plan pays 100%*
Lenses with photochromics; sun or gradient tints; tinted/color-coated; and Polaroid <ul style="list-style-type: none"> • Single Vision • Bifocal • Trifocal • Lenticular 	\$25 co-payment per set, then plan pays 100%* \$25 co-payment per set, then plan pays 100%* \$25 co-payment per set, then plan pays 100%* \$25 co-payment per set, then plan pays 100%*
Lenses <ul style="list-style-type: none"> • Oversize • Rimless 	\$25 co-payment per set, then plan pays 100%* \$25 co-payment per set, then plan pays 100%*
Frames	100% up to \$65
Contact Lenses (Pair, including exam) <ul style="list-style-type: none"> • Necessary • Cosmetic 	100% \$90**

***Reasonable and Customary (R&C)** charges may apply. Subject to any limitations stated above, the plan will pay at the benefit percentage stated above if the participant's employment status is full-time. If the participant's employment status is less than full-time, the benefit percentage may be prorated according to the number of hours at work.

** Charges for optically required contact lenses will not be subject to the above maximum benefit. For this purpose, "optically required" means a covered individual's vision is not correctable to 20/70 in the better eye with spectacle lenses, but can be corrected to at least 20/70 by the use of contact lenses.